

Lakin Institute Leadership



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Presidents' Round Table— A National Network

The Presidents' Round Table is an affiliate organization of the National Council on Black American Affairs. Founded in 1983, the Presidents' Round Table is a unique organization of community college chief executive officers. Priorities of the organization include the successful matriculation of African American students and employment opportunities for African Americans in community colleges across the nation with special emphasis on grooming future presidents. One of the Presidents' Round Table signature programs is the Thomas Lakin Institute for Mentored Leadership. Many of the graduates of the Lakin Institute have gone on to become college presidents or have advanced to higher level positions in the ranks of community colleges. For more information, go to www.theprt.org.

2010 Lakin Institute Participants



PRINCE GEORGES'S
COMMUNITY COLLEGE

Office of the President
301 Largo Road
Largo, Maryland 20774-2199
www.pgcc.edu

The Thomas Lakin
Institute
for
Mentored Leadership



October 21-27, 2012
Phoenix, Arizona
www.theprt.org



The Thomas Lakin Institute for Mentored Leadership is a national professional development activity sponsored by the Presidents' Round Table of African-American CEOs of Community Colleges. The Institute provides a personal and professional development experience for selected individuals who have demonstrated a potential for expanded leadership roles in their current or future responsibilities within community colleges. Participants develop and strengthen leadership competencies through participation in the Institute. Upon completion of the Institute, each mentee is given the option of being assigned to a mentor to explore more in-depth analyses of individual leadership skills.

Participants should be at key transitional points in their careers. Experienced and renowned CEOs serve as the Institute's faculty. The Institute's focus is to transform good administrators into extraordinary leaders.

Who is Right for the Institute?

Created for community college administrators with approximately five years of senior-level work experience, the Institute serves individuals with excellent prospects to serve in chief executive leadership positions across the United States and internationally. Participants represent diverse senior-level administrative functions at community colleges. Applicants should report to a vice president, provost, president or chancellor. Those who attend have the goal of assuming the position of CEO.

Investment in the Future

By helping participants develop a broader vision for professional and personal success, the Institute will groom the next generation of executive leaders to serve in community colleges.

Institute Curriculum

The Institute offers an integrated set of interactive workshops (week-long) and individual (mentoring) components.

Topics include but are not limited to:

- Accreditation
- Building a Culture of Commitment
- Building Partnerships (Internal and External)
- Finances
- Institutional Leadership/Effectiveness
- Leadership and Diversity
- Leading in Stressful Times
- Presidential Search and Interview Process
- Board Relations
- Fundraising

The Lakin Institute

The Lakin Institute is heavily participation-oriented with an emphasis on skill building and collaborative learning. Each Mentee is expected to participate in a week-long intensive program of study, which has a strong leadership component encouraging participants to immediately apply knowledge, principles and skills acquired or enhanced through the program. The Institute is held annually and hosted by a community college that is a member institution of the American Association of Community Colleges.

The Mentor's Role

The role of the Mentor is to serve as a guide, role model, colleague and expert to the Mentee. The role will vary depending upon the Mentee's needs. The Mentor exposes the Mentee to new and complex administrative tasks and processes, teaches the Mentee how to learn new administrative skills on one's own campus, and introduces the Mentee to higher-level management systems and practices. Additionally, the Mentors frequently give advice to Mentees in

the preparation of application materials and interviews for community college senior administrative positions.

Mentees and Mentors develop an excellent, caring network of highly competent professional colleagues across the U.S. Such relationships tend to be long-lasting throughout the mentee's professional career.

Qualifications for Consideration

Participation in the Institute is limited. Applicants must meet the following criteria and send completed materials by July 30:

- Application and agreement form available at www.theprt.org
- Resume (not to exceed five pages)
- Two letters of recommendation (one must be from college president)
- Advanced academic degree (M.A./M.S./MBA/Ph.D./Ed.D.)
- Achievement of senior-level administrative position
- Breadth of management experience (track record in motivating/leading others)
- Experience in assuming leadership initiatives
- Proven leadership experience
- Advocacy experience
- Strong oral and written communication skills
- Involvement with community
- Strength of reference letters

The applicant, supervisor and college president will receive notification by August 15 regarding the applicant's acceptance into the Lakin Institute. If accepted, a formal letter of acceptance and an invoice for the non-refundable fee of \$1,200 will be sent directly to the applicant. Payment must be received no later than September 30.

Institute Dates

October 21–27, 2012

Participants arrive before 3 p.m. on Sunday and checkout of hotel on Saturday.

Fee

\$1,200—Covers tuition, case materials and one meal per day. Accepted candidates are responsible for their hotel lodging, transportation and additional meals not covered by the Institute.

Location

Phoenix, AZ

Accommodations

Hotel information will be provided upon acceptance to the Institute.

How do I apply to become a Lakin Mentee?

Review the Lakin Institute materials, application and agreement form with your supervisor and your college president. Return the completed application, agreement form and other required materials no later than July 30 to:

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Community College of Allegheny County
South Campus
1750 Clairton Road
Room B622
West Mifflin, PA 15122
cnewkirk@ccac.edu
412-469-6301

For further information, please contact Dr. Charlene Newkirk at cnewkirk@ccac.edu or 412-469-6301 or Dr. Charlene M. Dukes at cdukes@pgcc.edu or 301-322-0400.