SCHOLARS’ TESTIMONIALS

“The 2011 Leadership Development Institute was one of the most powerful leadership institutes I have ever attended....”

“The institute is for serious, goal oriented professionals who are ready to move forward and make great changes in education. This institute was a once in a lifetime experience.”

“One of the most meaningful and enriching leadership development institutes one can ever attend. The institute is most valuable to anyone who wants to succeed in higher education administration.”

“The NCBAA was an incredible opportunity to work hard, get clarity about our responsibilities, be evaluated, evaluate ourselves, develop leadership, set goals and create a safe network of mentors and peers...”

“This was a life changing experience, one I will never forget! Thank you.”

“...The information shared from an array of African American and other leaders was inspirational.”

“Absolutely energizing! The NCBAA Leadership Institute brings a fresh perspective to challenges of AA community college leaders.”

“The institute far exceeded my expectations! The topics covered not only extended to my professional life, but can also be applied to my personal life.”

“NCBAA was fabulous!! I feel I’ve made lifelong professional connections. I was inspired to go ahead and pursue my doctoral degree.”

Dr. Carolyn Grubbs Williams
Leadership Development Institute for African American Midlevel Administrators In Community Colleges

11th Annual

October 21-26, 2012
Phoenix, Arizona
In keeping with its mission, NCBAA presents the Eleventh Annual Leadership Development Institute for African American Midlevel Administrators. The Institute prepares African Americans in community colleges for leadership roles to ensure that the pipeline to executive-level positions is fluid. NCBAA is committed to delivering an exemplary leadership development program for African Americans in community colleges so as to enhance their leadership skills and provide opportunities for professional and personal growth.

**TARGETED AUDIENCE**
The targeted audience for the institute includes Deans, faculty, supervisors, individuals transitioning from other fields into community college leadership positions and individuals with community college experience.

**INSTITUTE STRUCTURE**
The institute will begin Sunday, October 21, 2012 and end on Friday, October 26, 2012 in Phoenix, Arizona. An interactive approach will be utilized to facilitate focused dialogue on community college issues pertaining to leadership, ethics, diversity and inclusiveness, global awareness, technology and institutional change and development. Participants will be completely immersed in leadership activities, including some evenings, for the entire week.

**CURRICULUM**
The curriculum is based on the competencies for community college leaders delineated by AACC. These competencies include organizational strategy, resource management, communication, collaboration, community college advocacy and professionalism. View the 2011 leadership program at www.ncbaa-international.org.

**BENEFITS**
The benefits of attending this institute are provided by testimonials from previous Scholars cited later. Additionally, sessions are facilitated by distinguished community college leaders. Networking opportunities with African American leaders and Lakin participants, knowledge and awareness of NCBB&A and its regional affiliates, research opportunities, and membership in the Scholars Alumni Association are provided.

**RESEARCH**
Beatty, K. (2011). Empowering black women to lead: A phenomenological study examining the role of the NCBAA Institute in the development of midlevel community college administrators.


**EXPENSES**
The institute fee is $1500 which covers materials, ancillary costs and breakfast and lunch Monday through Friday, receptions and banquet. Additionally, participants must provide own transportation, hotel and some meal expenses.

**SCHOLARSHIP**
The Dr. Marian C. Shivers Leadership Scholarship will be awarded to a participant who is an active member of NCBAA, employed in a community college and meets all other requirements. The scholarship of $1000 will assist with the institute fee. Interested applicants must request information and application at www.ncbaa-international.org.

**APPLICATIONS**
Applications for the 2012 institute will be accepted beginning April 30, 2012 and ending September 21, 2012. Applications are available on the NCBAA website at www.ncbaa-international.org.

* Early applications are encouraged since only 25 participants will be accepted to the program.

**INSTITUTE CONTACT PERSON**
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